

# Competition in medical careers: key policy and research issues

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- Forecasted training bottlenecks must be averted; expand and adjust according to community demand
- Future trainees may not have same choice of location and specialty as in the past
- Effective career planning essential to informed career decisions
- Opportunity for national data surveys to investigate significant choice factors
- Must plan to best-available national workforce data; the dangers of fragmentation
- Unique opportunities to rebalance to generalism and invest in regional training strategies
- Cannot afford to miss the boat